

THE BOARD OF EDUCATION FOR SPECIAL SERVICES SCHOOL DISTRICT & VOCATIONAL TECHNICAL SCHOOL DISTRICT OF THE COUNTY OF SALEM

Regular Board of Education Meeting
880 Route 45, Woodstown, NJ 08098
Tuesday, February 28, 2017 at 7:00 p.m.

PUBLIC AGENDA

I. PLEDGE OF ALLEGIANCE TO THE FLAG

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

II. CALL TO ORDER

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Salem County Special Services and Vocational Technical School Districts Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the South Jersey Times, and at the entrances of 404 Daretown Road, Elmer; 13 Ramah Road, Bridgeton; 45 Cheney Road, Woodstown; 360 Hollywood Avenue, Carneys Point; and 880 Route 45, Woodstown.

III. ROLL CALL

Mr. James Davis	_____	Mr. Earl Ransome	_____
Mr. Linwood Donelson III	_____	Mr. David Moffett	_____
Mr. Daryl Halter	_____	Ms. Margaret Nicolosi	_____
		Mrs. Julie Smith	_____

IV. MINUTES

It is recommended that the Board of Education approve the Minutes and Executive Minutes of the January 24, 2017 Board of Education Meeting.

V. ADDENDA

A. Acceptance of Agenda Addenda Items SCVTS

B. Acceptance of Agenda Addenda Items SCSSSD

VI. AUDIENCE PARTICIPATION I

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting.

Members of the public are encouraged to speak during this public portion of the meeting to comment on any agenda or agenda addendum items. Complaints stated, or actions requested by the public, will be taken under consideration at a later time/date. All comments shall be directed to the President of the Board of Education. Opportunity will be provided later in the agenda for general comments on non-agenda items. When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comments.
5. Limit your comments to the specific resolution.

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VII. BOARD OF EDUCATION BUSINESS

- A. Old Business**
 Extracurricular Budget Presentation 2017-2018 (John Swain)
- B. New Business**
- C. Correspondence**
 Proclamation from Salem County Freeholders
- D. Presentations**
 Cumberland Campus Student of the Month - Liam Blake
 Upper Pittsgrove Student of the Month - Jaylen Clark

**VIII. BOARD SECRETARY/BUSINESS ADMINISTRATOR’S REPORT-
VOCATIONAL TECHNICAL SCHOOL DISTRICT**

A. Board Secretary Report

Board Secretary’s Report in accordance with 18A:17-36 and 18A:17-9 for the month of December 2016. The Board Secretary certifies that no line item account has been over-expended in violation of N.J.A.C. 6A:23-2.12 (a) 1 and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

	February 28, 2017
Business Administrator/Board Secretary	Date

B. Reconciliation of Cash for School Funds Report

Reconciliation of Cash for School Funds Report in accordance with 18A:17-36 and 18A:17-9 for the month December 2016. The Reconciliation of Cash for School Funds Report and Board Secretary’s Report are in agreement for the month of December 2016.

C. Board Secretary Certification

Board Secretary in accordance with N.J.A.C. 6A-23-2.12(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

D. Board of Education Certification

It is recommended that the Board of Education, pursuant to N.J.A.C. 6A:23-2.12(c) 4, certifies that after review of the Secretary’s Monthly Financial reports (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12(a) 1 and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

E. Transfer of Funds

It is recommended that the Board of Education approve the transfer of funds for the month ending January 2017.

F. Warrants

It is recommended that the Board of Education approve the following:

- Bills paid January 2017, February 2017.

**SPECIAL SERVICES SCHOOL DISTRICT & VOCATIONAL TECHNICAL SCHOOL
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G. Board Secretary/Business Administrator New Business:

- 1. Request and Recommendation for Board of Education Approval of the Agreement between the Vocational Technical School District of the County of Salem and the Salem County Vocational Schools Administrators Association effective July 1, 2016 to June 30, 2019.**

It is recommended that the Board of Education approve the Agreement between the Vocational Technical School District of the County of Salem and the Salem County Vocational Technical Schools Administrators Association.

- 2. Request and Recommendation by the Business Administrator for Board of Education Approval of the Invoice-Renewal Proposal for Educational Business Services, PC, of Haddon Heights, NJ, to Complete the June 30, 2017 Fixed Asset Update for the Salem County Vocational Technical Schools in the Amount of \$1,050.00.**

It is requested that upon the recommendation of the Business Administrator that the Board of Education approve the Invoice-Renewal Proposal for Educational Business Services, PC, of Haddon Heights, NJ, to complete the June 30, 2017 Fixed Asset Update for the Salem County Vocational Technical Schools in the Amount of \$1,050.00.

- 3. Request and Recommendation by the Business Administrator for Board of Education Approval to Extend the Agreement with Fitness Lifestyles from February 29, 2017 to June 30, 2017. This Agreement was Previously Approved at the April 26, 2016 Board Meeting.**

It is requested that upon the recommendation of the Business Administrator that the Board of Education approve to extend the agreement with Fitness Lifestyles from February 29, 2017 to June 30, 2017. This Agreement was previously approved at the April 26, 2016 board meeting.

- 4. Request and Recommendation by the Business Administrator for Board of Education Approval of the Governmental Purchasing Association of NJ, Inc., (GPANJ, Inc.) Annual Membership Dues for 2017 in the amount of \$100.**

It is requested that upon the recommendation of the Business Administrator that the Board of Education approve the Governmental Purchasing Association of NJ, Inc., (GPANJ, Inc.) annual membership dues for 2017 in the amount of \$100.

- 5. Request and Recommendation by the Business Administrator for Board of Education Approval of a Contract with TTI Wireless-Turnkey Technologies, Inc. of Sayreville, NJ to install a H4 Fisheye Camera Line and an Outdoor Dome Camera in the Amount of \$3,598.50.**

It is requested that upon the recommendation of the Business Administrator that the Board of Education approve a contract with TTI Wireless-Turn-key Technologies, Inc. of Sayreville, NJ to install a H4 Fisheye Camera Line and an Outdoor Dome Camera in the amount of \$3,598.50.

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- 6. Request and Recommendation by the Business Administrator for Board of Education Approval for John Bolil, Business Administrator to Attend the New Jersey Self Insurers' Association Spring Worker's Compensation Conference and Vendor Fair on May 4-5, 2017, Harrah's Resort, Atlantic City, NJ at no cost to the Board.**

It is requested that upon the recommendation of the Business Administrator that the Board of Education approve John Bolil, Business Administrator to attend the New Jersey Self Insurers' Association Spring Worker's Compensation Conference and Vendor Fair on May 4-5, 2017, Harrah's Resort, Atlantic City, NJ at no cost to the Board.

- 7. Request and Recommendation by the Business Administrator for Board of Education Approval of the State of New Jersey Department of Children and Families Educational Services Contract Agreement, Effective September 8, 2016 to June 30, 2017.**

It is requested that upon the recommendation of the Business Administrator that the Board of Education approve the State of New Jersey Department of Children and Families Educational Services Contract Agreement, effective September 8, 2016 to June 30, 2017.

- 8. Request and Recommendation by the Business Administrator that the Board of Education Approve the Anaconda Protective Concept Proposal at a cost of \$925 to Perform a Five Year Internal Inspection on the Sprinkler Risers Located at Salem County Vo-Tech High School.**

It is recommended by the business administrator that the Board of Education approve Anaconda Protective Concept Proposal at a cost of \$925 to perform a five year internal inspection on the sprinkler risers located at Salem County Vo-Tech High School.

IX. SUPERINTENDENT'S REPORT - VOCATIONAL TECHNICAL SCHOOL DISTRICT

A. New Business:

PERSONNEL:

- 1. Request and Recommendation of the Superintendent for Board of Education Approval of Employment of Melvin McCollum as a Substitute Instructor-CTHS.**

It is requested by the Superintendent that the Board of Education approve the employment of Melvin McCollum, Substitute Instructor, \$85/day, effective February 1, 2017.

- 2. Request and Recommendation of the Superintendent for Board of Education Approval of Transfer of Kaitlin DeRosa as a Part-Time Level I Secretary to Full Time Level I Secretary.**

It is requested by the Superintendent that the Board of Education approve the transfer of Kaitlin DeRosa as Part-Time Level II Secretary to Full Time Level II Secretary at the full time prorated salary of \$27,304 (Sec II-3), effective March 1, 2017.

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3. Request and Recommendation of the Superintendent for Board of Education Approval of Transfer of Elisabeth Doyle as a Full-Time Food Service Aide to Full Time Food Service Coordinator - Main Campus.

It is requested by the Superintendent that the Board of Education approve the transfer of Elisabeth Doyle as Full-Time Food Service Aide to Full Time Food Service Coordinator - Main Campus at the full time prorated salary of \$17,777 (Step 13), effective April 3, 2017.

4. Request and Recommendation of the Superintendent for Board of Education Approval of Employment of Alecia Bass as a Full Time Food Service Coordinator - Satellite Campuses.

It is requested by the Superintendent that the Board of Education approve the employment of Elisabeth Doyle as Full Time Food Service Coordinator - Satellite Campuses at the full time prorated salary of \$17,777 (Step 13), effective April 3, 2017.

5. Request and Recommendation for Board of Education Approval of Wandra Wells to Teach Evening Certified Nurse Aide (CNA) Class for the 2016-2017 School year.

It is requested by the Superintendent that the Board of Education approve Wandra Wells to teach the evening Certified Nurse Aide (CNA) class from February 7, 2017 to June 15, 2017. Ms. Wells will be paid a stipend in the amount of \$5,250 from Perkins Secondary Federal Funds.

6. Request and Recommendation for Career and Technical High School Staff to be Funded Through the No Child Left Behind Act, Title I, Part A Grant for the Remainder of the 2016-2017 School Year.

It is recommended by the Superintendent that the Board of Education approve Career and Technical High School staff to be funded through the No Child Left Behind, Title I, Part A grant. The instructor and her salary percentage is listed below.

Staff	Assignment	Funding Source	Percentage of Time
Jennifer Roberts	CTHS- Mathematics Support	NCLB - not to exceed \$3,363	13% (full time staff)

7. Request and Recommendation for Board of Education Approval to Revise the Monthly Instructor Pay (MIP) for the AFJROTC Instructors.

It is recommended by the Superintendent that the Board of Education approve the revised monthly instructor pay salary amounts for the AFJROTC instructors - Ret. Lt. Colonel Joseph Rojas and Ret. Chief Master Sergeant Eric Tucker. In accordance with action taken at the September 28, 2004 Board of Education meeting, salary increases and decreases for both instructors, if eligible, will be made in accordance with the U.S. Air Force contract with the Board of Education, under the provision for MIP (Minimum Instructor Pay) salary adjustment. Any such adjustment when approved by the Board of Education shall be made when SCVTS is notified of a change in the MIP by the U.S. Air Force. The instructors shall not be eligible for any other SCVTS salary adjustment from the Board of Education.

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Name	Revised MIP per month (Jan. 2016 to June 2016)	Revised MIP per month (Jan. 2017 to June 2017)
Retired Lt. Colonel Joseph Rojas	\$7,441.03 (Amount x 6 = \$44,646.18)	\$7,739.33 (Amount x 6 = \$46,435.98)
Retired Chief Master Sergeant Eric Tucker	\$6,812.99 (Amount x 6 = \$40,877.94)	\$7,093.19 (Amount x 6 = \$42,559.14)

8. Request and Recommendation of the Superintendent for Board of Education Approval of the FMLA Leave for Patricia A. Simmerman, Level II Secretary, Business Office.

It is requested by the Superintendent that the Board of Education approve the FMLA Leave of Patricia A. Simmerman, Level II Secretary, Business Office, on or about February 6, 2017, 2017 with a return date on or about April 3, 2017.

9. Request and Recommendation of the Superintendent for Board of Education Approval of the FMLA Leave for Dominick DiPietro, Teacher of Construction Technology-CTHS.

It is requested by the Superintendent that the Board of Education approve the FMLA Leave of Dominick DiPietro, Teacher of Construction Technology-CTHS, on or about February 22, 2017, with a return date on or about May 22, 2017. 12 weeks of FMLA ends May 17, 2017, sick time will be utilized until released from the doctor's care.

10. Request and Recommendation of the Superintendent for Board of Education Approval of the Retirement Resignation of Ruby Stratton as a Business Administrator Secretary.

It is requested by the Superintendent that the Board of Education approve the retirement resignation of Ruby Stratton, Business Administrator Secretary, effective April 1, 2017.

11. Request and Recommendation of the Superintendent for Board of Education Approval of the Resignation of Lisa Moore as a Part-Time TLC Aide.

It is requested by the Superintendent that the Board of Education approve the resignation of Lisa Moore, Part-Time TLC Aide, effective February 16, 2017.

12. Request and Recommendation of the Superintendent for Board of Education Approval of the Termination of Samuel DeShields as a Full Time Custodian.

It is requested by the Superintendent that the Board of Education approve the termination of Samuel DeShields, Full Time Custodian, effective February 6, 2017.

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PROFESSIONAL DEVELOPMENT:

1. Request and Recommendation for Board of Education Approval of Professional Development Workshops for Salem County Vocational Technical Schools Personnel.

It is recommended by the Superintendent that the Board of Education approve professional development workshops for the Salem County Vocational Technical Schools personnel.

Description of Professional Development or School Improvement Activity or Workshop	Participant(s)	Cost Per Participant	Total cost
2017 National Electrical Code, TPC Trainco, Philadelphia, PA, February 13-14, 2017 Previously approved as part of the Perkins Spending Plan - workshop date just determined.	Danut Chiriac	\$1,100 Registration \$19.22 mileage \$8.00 tolls	\$1,127.22
End Stage Diseases: Care When There Is No Cure Holiday Inn, Cherry Hill, NJ March 3, 2017	Lisa Hartsough	\$199.00 Registration	\$199.00 Acct# 11-310-100-580-03-002 \$85.00 substitute
“Team Based Learning: Beyond Small Groups” ATC’s Warminster, PA Campus March 15, 2017	Al Roeske	\$38.68 mileage \$10.00 tolls	\$48.68
Good Ideas in Teaching Precalculus And... Rutgers University – Busch Campus New Brunswick, NJ March 17, 2017	Eric Walter	\$165.00 Registration \$38.44 Mileage	\$203.44 Registration and Mileage Acct# 11-140-100-580-52-002 Substitute not needed
UDL Student Engagement and Classroom Strategies that Work, EIRC, SCVTS Campus, Woodstown, NJ, March 17, 2017	SCVTS CTE staff	\$2,400	\$2,400 (Perkins Post-Secondary Grant Funds)
Project Based Learning - Designing Meaningful Assessments, EIRC, SCVTS Campus, Woodstown, NJ March 17, 2017	SCVTS CTE staff	\$1,200	\$1,200 (Perkins Post-Secondary Grant Funds)

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National Partnership for Careers in Law, Public Safety, Corrections and Security, Ft. Meyers, FL, March 17- 19, 2017	Donald Aikens	Air Fare:\$524.20 Hotel: \$144 per day ME &I: \$59 per day	\$989.20 (County Vocational Partnership Grant)
NJPSA Mental Health Issues Certificate Bundle: March 17 and April 28, 2017. North Hunterdon-Voorhees High School	Frank Maurer	Prog: \$300.00 Mile: \$121.52 Tolls: \$11.60	\$433.12
The Continuing Education Series – “Ready for the Real World!” At School/In Health/In Life, The Cooper in Schools Conference, The Westin Mount Laurel, Mt. Laurel, NJ 08054 March 21, 2017	Rebecca Dorrell	\$45.00 Registration \$24.37 Mileage	\$69.37 Registration and Mileage Acct# 11-000-213-580-34-002
ACTE Region Leadership Conference “CTE: Mapping the Route to Career Pathway Success”, New York, NY, April 26-28, 2017	Marial Alleva Shachara Adams Monica Burkhardt Frank Walsh Wandra Wells	\$1,382.22 per person (Reg. \$350 each, Hotel \$534 per room, ME & I \$74 per day, Mileage \$81.22, Tolls \$75, parking \$120)	\$6,911.10 (Perkins Post-Secondary Grant)

PROGRAMS:

1. Request and Recommendation for Board of Education to Approve the Revised 2016-2017 School Calendar.

It is recommended by the Superintendent that the Board of Education approve the revised 2016-2017 school calendar. On February 9, 2017, the district was closed due to a snow day. One make-up snow day has been added to Spring Break. SCVTS will be open for a half -day on Thursday, April 13, 2017.

2. Request and Recommendation for Board of Education Approval for the Adult Cosmetology Program to Host a City of Hope, Hope Cut-A-Thon on Friday, March 31, 2017.

It is recommended by the Superintendent that the Board of Education approve the Adult Cosmetology Program to host a City of Hope’s, Hope Cuts Cut-A-Thon event on Friday, March 31, 2017 at the Salem Community College, Room 102 in the Tillis Building from 10:00 AM to 3:30 PM. All proceeds go to the City of Hope.

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3. Request and Recommendation for Board of Education Approval of the Opening and Price List for the Adult Cosmetology Salon at Salem Community College.

It is recommended that the Board of Education approve the opening and price list of the Adult Cosmetology Salon Clinic at Salem Community College on March 7, 2017. The clinic will operate four days per week through June 2017.

4. Request and Recommendation for Board of Education Approval of the GED Testing Dates for the Remainder of the 2016-2017 School Year.

It is recommended by the Superintendent that the Board of Education approve the GED testing dates for the remainder of the 2016-2017 school year. Annually, the Bureau of Adult Education and Family Literacy requests the Salem County Vocational Technical Schools' Board of Education to serve as the approved test center for Salem County. A list of those dates follow:

2017	
JANUARY	January 30 & 31
FEBRUARY	February 23 & 24
MARCH	March 6 & 7
APRIL	April 3 & 4
MAY	May 1 & 2
JUNE	June 29 & 30

5. Request and Recommendation for Board of Education Approval of a Student Affiliation Agreement between Salem County Vocational Technical Schools for Phlebotomy and Medical Assistant Students and The Memorial Hospital of Salem County.

It is recommended by the Superintendent that the Board of Education approve the affiliation agreement between the Board of Education of the Special Services School District and the Vocational School District of the County of Salem and The Memorial Hospital of Salem County for one year to provide clinical facilities for Phlebotomy and Medical Assistant students to complete appropriate clinical hours and experiences preparing students to earn certification effective March 31, 2017 to March 30, 2018.

6. Request and Recommendation for Board of Education Approval to Form and Implement Athletic Activities as Specified in the Budget for the 2017-2018 School Year.

It is recommended by the Superintendent that the Board of Education approve the formation and implementation of extracurricular activities as specified in the budget for the 2017-2018 school year budget for the 2017-2018 school year.

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7. Request and Recommendation for Board of Education Approval of the First Reading of Extracurricular Job Descriptions for the 2017-2018 School Year.

It is recommended by the Superintendent that the Board of Education approve the first reading of the extracurricular job descriptions listed below for the 2017-2018 school year. The recommendation by the Superintendent for the second reading and final approval will occur at the March Board of Education meeting.

- Cross Country Coach - Boys
- Cross Country Coach - Girls
- Volleyball Coach - Boys
- Volleyball Coach - Girls
- Head Basketball Coach - Boys
- Head Basketball Coach - Girls
- Assistant Basketball Coach - Boys
- Assistant Basketball Coach - Girls

8. Request and Recommendation for Board of Education Approval to Accept/Adopt the 2017-2018 Athletic Budget.

It is recommended by the superintendent that the Board of Education accept/adopt the 2017–2018 athletic budget.

9. Request and Recommendation for Board of Education Approval of the First Reading for the Following Textbook at the SCVTS Adult Education Program for the 2016 – 2017 School Year.

It is recommended by the Superintendent that the Board of Education grant approval of the first reading for the following textbook for use at the SCVTS Adult Education Program for the 2016-2017 school year. The textbook is available in the Board Conference Room for review. Readability studies have been completed and reviewed in accordance with the Affirmative Action Policy.

Textbook	Class/Program	ISBN
Assisting with Patient Care, 2nd Edition Textbook/Workbook	Patient Care Technician	9780323024969/ 9780323026581

10. Request and Recommendation for Board of Education Approval of Curriculum In Action Experiences for the Salem County Vocational Technical Schools.

It is recommended by the Superintendent that the Board of Education approve the curriculum in action field trips for the Salem County Vocational Technical Schools. Experiences for approval are listed in the chart below.

Curriculum in Action Experience	Attendees	Date	District Cost
Millville Aviation Museum, Millville, NJ	Thirty-five (35) AFJROTC students and two (2) chaperones	March 3, 2017	BR Williams - \$307.19 Acct# 11-000-270-512-40-002 \$85.00 Substitute

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Horticulture Exposition, MCCC, West Windsor Campus, 1200 Old Trenton Road, West Windsor, NJ 08550	Fifteen (15) FFA members and one (1) chaperone	March 10, 2017	BR Williams - \$307.19 (FFA Student Activity Account) \$85.00 Substitute
Horticulture Exposition, MCCC, West Windsor Campus, 1200 Old Trenton Road, West Windsor, NJ 08550	Keely DiTizio	March 11, 2017 To pick up exhibits on Saturday	\$20.46 mileage (FFA Student Activity Account)
International Beauty Show New York, Javitz Center, New York, NY	Eleven (11) Adult Cosmetology Students and one (1) Instructor	March 14, 2017	Students are paying for admission and providing their own transportation
Philadelphia Flower Show, Philadelphia Convention Center, Philadelphia, PA	Twenty-five (25) Garden Club members and one (1) Advisor	March 16, 2017	BR Williams - \$307.19 (Garden Club Student Activity Account) \$85.00 Substitute
Salem County's First Agriculture Day at A T Buzby Farm, 21 Black Road, Woodstown, NJ	Ten (10) Academy of Agriculture students and one (1) chaperone	March 24, 2017	SCVTS Bus - \$162.50 Acct#11-000-270-512-53-002 \$85.00 Substitute
Academy of Natural Sciences, Philadelphia, PA	Thirty-two (32) Academy Medical Science & Biology students and one (1) chaperone	April 2017 (TBD)	BR Williams – \$307.19 Acct# 11-000-270-512-53-002 \$85.00 Substitute
A T Buzby Farm, 21 Black Road, Woodstown, NJ	Twenty-one (21) Environmental Occupation students and one (1) chaperone	April 4, 2017	SCVTS Bus - \$125.00 Acct# 11-000-270-512-53-002 \$85.00 Substitute
AMC Movies, Deptford, NJ "The Zookeeper's Wife" (WWII History)	Twenty (20) History Through Film students and one (1) chaperone	April 7, 2017	BR Williams - \$307.19 Acct# 11-000-270-512-51-002 \$85.00 Substitute

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Field Street School, Food Nutrition Demonstration, 144 Field Street, Penns Grove, NJ	Ten (10) Academy of Agriculture students and one (1) chaperone	April 25, 2017	SCVTS Bus - \$125.00 Acct# 11-000-270-512-53-002 \$85.00 Substitute
IPlay America, Freehold, NJ	Forty (40) Class of 2019 students and two (2) advisors	April 27, 2017	BR Williams - \$307.19 (All Classes Student Activity Account – Class of 2019) \$170.00 Substitute
The Constitutional Walking Tour, National Constitution Center, 525 Arch Street, Philadelphia, PA	One-hundred (100) History students and three (3) chaperones	May 5, 2017	BR Williams - \$921.57 (3 buses) Acct# 11-140-100-320-51-002 \$255.00 Substitute
Hershey Chocolate World and Park, Strawberry Farms and Kitchen Kettle Village, Hershey and Lancaster, PA	Twenty-five (25) Culinary Arts students and two (2) chaperones	May 30, 2017 – May 31, 2017	BR Williams - \$614.38 (All costs to be paid by the Culinary Club Student Activity Account except the overnight hotel room which will be paid by the students)

11. Request and Recommendation for Board of Education Approval of fundraising activities for the Career and Technical High School for the 2016-2017 school year. In accordance with Board of Education Policy 6660, the individual responsible for conducting the fundraiser must submit proof of receipts and disbursements to the Business Administrator after the activity is completed.

	ORGANIZATION	ACTIVITY	DATE OR WEEK OF THE ACTIVITY
A.	SCVTS Adult Cosmetology Program	Adult Cosmetology Clinic	March 7, 2017 to June 16, 2017
B.	Garden Club	Reusable Water Bottle Fundraiser Cost - \$8.00 each	March 1, 2017 – June 12, 2017
C.	Class of 2019	Basketball Tournament - \$3.00 to play and \$2.00 to watch	March 24, 2017 5:30pm – 8:00pm
D.	Class of 2019	Spirit Week – Different activity each day; wear hat, pajamas, etc. Cost - \$1.00 each day	May 27, 2017 - May 31, 2017

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B. Old Business:

POLICY:

1. Request and Recommendation for Board of Education Approval to Accept and Approve the final reading of the policies listed below.

It is recommended by the Superintendent that the Board of Education approve and accept the final reading of the following district policies and regulations (deletions are strikethrough and additions are in bold):

P & R 1510	Americans with Disabilities Act (M) (Revised)
P 2415.30	Title I - Educational Stability for Children in Foster Care (M) (New)
P & R 2418	Section 504 of the Rehabilitation Act of 1973 - Students (M) (New)
P & R 5116	Education of Homeless Children (Revised)
P & R 8330	Student Records (M) (Revised)

2. Request and Recommendation for Approval of the HIB-ITP Report Period 1 from September 1, 2016 to January 31, 2017.

Request and Recommendation for Board of Education approval of the HIB-ITP Report Period 1 from September 1, 2016 to January 31, 2017. This is a request to submit the report collection period 1 of the Harassment Intimidation and Bullying-Investigations, Trainings and Programs Data Collection. For the first collection period one of the two Anti-Bullying Specialist was fully trained (other will be trained in August after being approved last month), all district level Anti-Bullying Specialist were trained, and finally specialized trainings were held at the Career and Technical High School.

INFORMATIONAL ITEMS

CTHS Principal's Report
CTHS Discipline Report
SCVTS Program Enrollment Report

1. Request and Recommendation for Board of Education Approval to Accept and Approve the Monthly HIB Report SCVTS (May Be Appropriate for Closed Session) (Handout)

It is recommended that the Board of Education accept and approve the HIB report as presented.

X. BOARD SECRETARY/BUSINESS ADMINISTRATOR'S REPORT-SPECIAL SERVICES SCHOOL DISTRICT

A. Board Secretary Report

Board Secretary's Report in accordance with 18A:17-36 and 18A:17-9 for the month of December 2016. The Board Secretary certifies that no line item account has been over-expended in violation of N.J.A.C. 6A:23-2.12 (a) 1 and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Business Administrator/Board Secretary

February 28, 2017

Date

**SPECIAL SERVICES SCHOOL DISTRICT & VOCATIONAL TECHNICAL SCHOOL
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B. Reconciliation of Cash for School Funds Report

Reconciliation of Cash for School Funds Report in accordance with 18A:17-36 and 18A:17-9 for the month December 2016. The Reconciliation of Cash for School Funds Report and Board Secretary's Report are in agreement for the month of December 2016.

C. Board Secretary Certification

Board Secretary in accordance with N.J.A.C. 6A-23-2.12(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

D. Board of Education Certification

It is recommended that the Board of Education, pursuant to N.J.A.C. 6A:23-2.12(c) 4, certifies that after review of the Secretary's Monthly Financial reports (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12(a) 1 and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

E. Transfer of Funds

It is recommended that the Board of Education approve the transfer of funds for the month ending January 2017.

F. Warrants

It is recommended that the Board of Education approve the following:

- Board Payment Approval List January 2017

G. Board Secretary/Business Administrator New Business:

1. Request and Recommendation for Board of Education Approval of the GCSSSD Transportation Contracts and Contract Addenda.

It is recommended that the Board of Education approve the 2016-2017 Transportation Contracts and Contract Addenda, February 14, 2017 Special Education/Nonpublic/Vocational/Homeless/ Public Students Transportation Bid Summary/Recommendations.

2. Request and Recommendation by the Business Administrator for Board of Education Approval of the Invoice-Renewal Proposal for Educational Business Services, PC, of Haddon Heights, NJ, to Complete the June 30, 2017 Fixed Asset Update for the Salem County Special Services School District in the Amount of \$750.00.

It is requested that upon the recommendation of the Business Administrator that the Board of Education approve the Invoice-Renewal Proposal for Educational Business Services, PC, of Haddon Heights, NJ, to complete the June 30, 2017 Fixed Asset Update for the Salem County Special Services School District in the Amount of \$750.00.

3. Request and Recommendation by the Business Administrator for the Board of Education Approval of the Revised OMNI Group, Inc. Model 403(b) Retirement Plan Adoption Agreement for Salem County Special Services School District that was approved at the December 20, 2016 Board Meeting.

It is recommendation by the Business Administrator that the Board of Education approve the revised OMNI Group, Inc. Model 403(b) Retirement Plan Adoption Agreement for Salem County Special Services School District that was approved at the December 20, 2016 board meeting.

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4. Request and Recommendation by the Business Administrator for Board of Education Approval of the amended Schedule A of the SCSSSD Administrator’s Association 2016-2019 Contract.

It is requested that upon the recommendation of the Business Administrator that the Board of Education approve the amended Schedule A of the SCSSSD Administrator’s Association Contract for 2016-2019 to reflect the previously approved pay increase for Dr. Todd Slimm and Dr. Jane Whittinghill due to an increase in their respective duties.

5. Request and Recommendation by the Business Administrator for Board of Education Approval of the CST Service Rates for the 2017-2018 School Year.

It is requested that upon the recommendation of the Business Administrator that the Board of Education approve the following CST Services Rates for the 2017-2018 school year.

Compass Academy Charter School - \$30,000
Elsinboro Township - \$35,972
Lower Alloways Creek Township - \$56,769 and \$17,850 for Guidance Services
Mannington Township - \$71,944
Oldmans Township - \$92,488
SCVTS - \$155,986
Woodbine - \$106,090

6. Request and Recommendation of the Superintendent for Board of Education Approval of the Revised QSAC District Improvement Plan for Salem County Special Services School District.

It is requested by the Superintendent that the Board of Education approve the Revised QSAC District Improvement Plan for Salem County Special Services School District.

7. Request and Recommendation by the Business Administrator for Board of Education Approval of the Revised Compass Academy Charter School Child Study Team Shared Services Agreement for the 2016-2017 School Year.

It is requested that upon the recommendation of the Business Administrator that the Board of Education approve the revised Compass Academy Charter School Child Study Team Shared Services Agreement for the 2016-2017 School Year.

XI. SUPERINTENDENT’S REPORT - SPECIAL SERVICES SCHOOL DISTRICT

**A. New Business:
PERSONNEL:**

1. Request and Recommendation of the Superintendent for Board of Education Approval of Employment of Megan Allison, Ardor Health Employee, as a Contracted Occupational Therapist-Related Services.

It is requested by the Superintendent that the Board of Education approve the employment of Megan Allison, Ardor Health Employee, as a contracted Occupational Therapist-Related Services, at the rate of \$77/hour (4 days per week at 28 hours weekly), effective March 21, 2017.

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2. Request and Recommendation of the Superintendent for Board of Education Approval of Employment of Shawn-Brooke' Tirrell, Independent Contracted Speech Therapist-EIP.

It is requested by the Superintendent that the Board of Education approve the employment of Shawn-Brooke' Tirrell, Independent Contracted Speech Therapist-EIP, at the rate of \$70/hour/session (on an as needed basis).

3. Request and Recommendation of the Superintendent for Board of Education Approval of Employment of Amanda Reeves, Independent Contracted Occupational Therapist-EIP.

It is requested by the Superintendent that the Board of Education approve the employment of Amanda Reeves, Independent Contracted Occupational Therapist-EIP, at the rate of \$70/hour/session (on an as needed basis).

4. Request and Recommendation of the Superintendent for Board of Education Approval of Employment of Amanda Scull, Independent Contracted Occupational Therapist-EIP.

It is requested by the Superintendent that the Board of Education approve the employment of Amanda Scull, Independent Contracted Occupational Therapist-EIP, at the rate of \$70/hour/session (on an as needed basis).

5. Request and Recommendation of the Superintendent for Board of Education Approval of Employment of Matthew Hennessey as a Full Time Instructional Assistant-Cumberland Campus.

It is requested by the Superintendent that the Board of Education approve the employment of Matthew Hennessey, Full Time Instructional Assistant-Cumberland Campus, \$18,074 (prorated) IA-4, effective February 22, 2017.

6. Request and Recommendation of the Superintendent for Board of Education Approval of Employment of Erica Fox-Lagakos as a Full Time Instructional Assistant-Salem Campus.

It is requested by the Superintendent that the Board of Education approve the employment of Erica Fox-Lagakos, Full Time Instructional Assistant-Salem Campus, \$18,074 (prorated) IA-4, effective March 1, 2017.

7. Request and Recommendation of the Superintendent for Board of Education Approval of Employment of Nicklas Thistlewood as a Full Time Instructional Assistant-Salem Campus.

It is requested by the Superintendent that the Board of Education approve the employment of Nicklas Thistlewood, Full Time Instructional Assistant-Salem Campus, \$17,774 (prorated) IA-1, effective March 1, 2017.

8. Request and Recommendation of the Superintendent for Board of Education Approval of Employment of Kathleen Garrison as a Full Time Instructional Assistant-Cumberland Campus.

It is requested by the Superintendent that the Board of Education approve the employment of Kathleen Garrison, Full Time Instructional Assistant-Cumberland Campus, \$18,674 (prorated) IA-6, effective February 1, 2017.

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**9. Request and Recommendation of the Superintendent for Board of Education
Approval of Transfer of Employment of Shanna Scott as a Part Time Instructional
Assistant-Cumberland Campus.**

It is requested by the Superintendent that the Board of Education approve the transfer employment of Shanna Scott, Part Time Instructional Assistant-Cumberland Campus, \$10,664.40 (prorated) IA-1, effective February 1, 2017. Shanna is being transferred from a substitute position.

**10. Request and Recommendation of the Superintendent for Board of Education
Approval of Employment of Lani Bertoia as a Full Time Instructional Assistant-
Daretown Campus.**

It is requested by the Superintendent that the Board of Education approve the employment of Lani Bertoia, Full Time Instructional Assistant-Daretown Campus, \$19,174 (prorated) IA-7, effective February 16, 2017.

**11. Request and Recommendation of the Superintendent for Board of Education
Approval of Employment of Magic Mears as a Full Time Instructional Assistant-
Daretown Campus.**

It is requested by the Superintendent that the Board of Education approve the employment of Magic Mears, Full Time Instructional Assistant-Daretown Campus, \$18,674 (prorated) IA-6, effective February 16, 2017.

**12. Request and Recommendation of the Superintendent for Board of Education
Approval of Employment of Magic Mears as a District Interpreter Stationed at
Daretown Campus.**

It is requested by the Superintendent that the Board of Education approve the prorated stipend of \$2,000 for Magic Mears as District Interpreter stationed at the Daretown Campus, effective February 16, 2017.

**13. Request and Recommendation of the Superintendent for Board of Education
Approval of Salary Step Increase of Arianna Brauer, Salem Campus Instructor.**

It is requested by the Superintendent that the Board of Education approve the one-time Salary Step Increase of Arianna Brauer, Instructor-Salem Campus, from IA-1 (\$17,774) to IA-2 (\$17,874 prorated), effective February 3, 2017. Arianna obtained her substitute certificate.

**14. Request and Recommendation of the Superintendent for Board of Education
Approval of the FMLA Leave for Grace Nichterlein, Instructional Assistant,
Daretown Campus.**

It is requested by the Superintendent that the Board of Education approve the FMLA Leave of Grace Nichterlein, Instructional Assistant-Daretown Campus, effective January 30, 2017 with a return date of February 13, 2017.

**15. Request and Recommendation of the Superintendent for Board of Education
Approval of the FMLA Leave for Shannon Leady, Occupational Therapist, Related
Services.**

It is requested by the Superintendent that the Board of Education approve the FMLA Leave of Shannon Leady, Occupational Therapist- Related Services, effective March 21, 2017 with a return date of June 30, 2017.

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16. Request and Recommendation of the Superintendent for Board of Education Approval of the FMLA Leave for Deborah Novak, Instructional Assistant, Upper Pittsgrove.

It is requested by the Superintendent that the Board of Education approve the FMLA Leave of Deborah Novak, Instructional Assistant-Upper Pittsgrove, on or about March 2, 2017 with a return date on or about April 3, 2017.

17. Request and Recommendation of the Superintendent for Board of Education Approval of the FMLA and NJFLA Leave for Michelle Brown, Instructor, Cumberland Campus.

It is requested by the Superintendent that the Board of Education approve the FMLA & NJFLA Leave of Michelle Brown, Instructor-Cumberland Campus, on or about May 30, 2017 with a return date on or about June 30, 2017. Additionally, requesting NJFLA to begin on or about June 8, 2017 with a return date of October 30, 2017.

18. Request and Recommendation of the Superintendent for Board of Education Approval of the FMLA and NJFLA Leave for Stacy Warner, Instructor, Cumberland Campus.

It is requested by the Superintendent that the Board of Education approve the FMLA & NJFLA Leave of Stacy Warner, Instructor-Cumberland Campus, on or about April 3, 2017 with a return date on or about June 30, 2017. Additionally, requesting NJFLA to begin on or about April 26, 2017 ending on or about June 30, 2017.

19. Request and Recommendation of the Superintendent for Board of Education Approval of the Resignation of Renee Smith, Instructor, Salem Campus.

It is requested by the Superintendent that the Board of Education approve the resignation of Renee Smith Instructor-Salem Campus, effective February 28, 2017.

20. Request and Recommendation of the Superintendent for Board of Education Approval of the Resignation of Rachel Salter, Instructional Assistant, Cumberland Campus.

It is requested by the Superintendent that the Board of Education approve the resignation of Rachel Salter Instructional Assistant-Cumberland Campus, effective February 15, 2017.

21. Request and Recommendation for Board of Education Approval of an Unpaid Clinical Practicum Placement for Jonathan Robbins, Rowan University TOSD Student, for ESY 2017.

It is recommended by the Superintendent that the Board of Education approve an unpaid Clinical Practicum Placement for Jonathan Robbins, Rowan University TOSD Student, at the Salem Campus ESY 2017.

22. Request and Recommendation for Board of Education Approval of the Salary Rates for the 2017 Extended School Year Program.

It is recommended by the Superintendent that the Board of Education approve the salary rates for the 2017 Extended School Year Program.

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Position	Salary
Certificated	\$40/hour
Job Coach	\$35/hour
Behaviorist	\$30/hour
Instructional Assistant	\$25/hour
Maintenance/Custodial	\$15/hour

PROFESSIONAL DEVELOPMENT

- It is recommended by the Superintendent that the Board of Education approve the following professional development activities and costs associated with the activities for the 2016-2017 school year:

Description of Professional Development or School Improvement Activity or Workshop	Participant(s)	Cost Per Participant	Cost of Sub	Total Cost
<i>Looking Past the Behavior: How Connection and Sensorimotor Development Can Impact Learning</i> SCVTS, Woodstown, NJ March 17, 2017	Occupational Therapists	\$2,700 workshop fee	N/A	\$2,700.00
<i>AOTA Conference</i> Philadelphia, PA March 31, 2017	Hollie Fogarty	\$520 Registration \$20 Mileage & Tolls pp \$20 Parking pp	N/A	\$560.00
<i>AOTA Conference</i> Philadelphia, PA March 31, 2017	Christine Pantaleone Sharon Manupello	\$280 Registration pp \$20 Mileage & Tolls pp \$20 Parking pp	N/A	\$640.00
<i>Tech Talk Live 2017</i> Burle Business Park, Lancaster, PA May 1, 2017 - May 3, 2017	Harry Rodriguez	\$350.00 Registration \$89.00 hotel/each night \$49.98 mileage \$10.00 tolls \$10.00 parking/each night	N/A	\$607.98
<i>Occupational Therapy CEUs</i> Online	Shannon Leady	\$99 Registration	N/A	\$99

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<i>ASHA CAA site visit to Harding University Searcy, Arkansas March 27-28, 2017</i>	Jane Whittinghill	All associated expenses are paid for by ASHA	N/A	\$0
<i>Facing the Future 25: To Employment and Beyond New Brunswick, NJ March 24, 2017</i>	James Helder Marueen Lewis Nicole Corson	\$175 Registration pp \$44.14 Mileage (JH) \$49.29 Mileage (ML) \$52.70 Mileage (NC) \$10 Tolls pp	N/A	\$701.13

PROGRAMS:

1. Request and Recommendation for Board of Education to Approve the Revised 2016-2017 School Calendar.

It is recommended by the Superintendent that the Board of Education approve the revised 2016-2017 school calendar. On February 9, 2017, the district was closed due to a snow day. One make-up snow day has been added to Spring Break. SCSSSD will be open for a half day on Thursday, April 13, 2017.

2. Request and Recommendation for Board of Education Approval of the attached list of Community Based Instruction locations for the Cumberland Campus and the Salem Campus.

It is recommended by the Superintendent that the Board of Education approve the attached list of Community Based Instruction locations for both the Cumberland and Salem Campuses.

3. Request and Recommendation for Board of Education Approval of the following Transitional Career Program job shadowing/social trip locations for the 2016-2017 school year.

It is recommended by the Superintendent that the Board of Education approve the following Transitional Career Program job shadowing/social trip locations for the 2016-2017 school year:

Gloucester County Library
Mullica Hill Branch
389 Wolfert Station Road
Mullica Hill, NJ 08062

McDonald's
133 Bridgeton Pike
Mullica Hill, NJ 08062

4. Request and Recommendation for Board of Education Approval for a T-Shirt Fundraiser for the Cumberland Campus.

It is recommended by the Superintendent that the Board of Education approve a T-shirt fundraiser for the Cumberland Campus beginning on February 13, 2017 through March 17, 2017. Two styles will be offered, short sleeve and long sleeve in child and adult sizes. Prices range from \$12 to \$20. The fundraiser has been coordinated by John Bilinski, Teacher. All proceeds will be donated the Cumberland Campus and Salem Campus Prom Fund.

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5. Request and Recommendation for Board of Education Approval for an Easter Flower sale for the Cumberland Campus Student Activity Fund.

It is recommended by the Superintendent that the Board of Education approve an Easter Flower fundraiser beginning March 6 through March 23, 2017 for the Cumberland Campus. Several varieties will be offered ranging from \$6 to \$10. Flowers will be available for pick up on March 29, 2017. Sales support the Student Activity Fund.

6. Request and Recommendation for Board of Education Approval of the Field Trip Requests for the Months of June, July and August.

It is recommended by the Superintendent that the Board of Education approve the following field trips for the 2016-2017 school year:

PROGRAM	LOCATION	DATE	COST	BUS COST	7% FEE	TOTAL COST
Daretown	Salem County College Set up Science Fair	3/2/17	\$0.00	\$142.00	\$9.94	\$151.94
Daretown	Salem County College Science Fair	3/3/17	\$0.00	\$245.00	\$17.15	\$262.15
Cumberland	Holly City Family Center	3/7/17	\$0.00	\$646.00	\$45.22	\$691.22
Upper Pittsgrove	We Rock the Spectrum Gym	3/7/17	\$144.00	\$330.00	\$23.10	\$497.10
Daretown	Pitman Theater/Taco Bell	3/10/17	\$200.00	\$260.00	\$18.20	\$478.20
RDS	Penns Grove YMCA/McDonalds	3/14/17	\$320.00	\$220.00	\$15.40	\$555.40
Cumberland	Holly City Family Center	3/21/17	\$0.00	\$969.00	\$67.83	\$1,036.83
RDS	Wood Lanes/Wendy's	3/24/17	\$390.00	\$450.00	\$31.50	\$871.50
Daretown	A.T. Busby Farm	3/24/17	\$0.00	\$195.00	\$13.65	\$208.65
RDS	Penns Grove YMCA/McDonalds	3/28/17	\$320.00	\$220.00	\$15.40	\$555.40
Cumberland	Holly City Family Center	4/4/17	\$0.00	\$646.00	\$ 45.22	\$691.22
RDS	Penns Grove YMCA/McDonalds	4/11/17	\$320.00	\$220.00	\$15.40	\$555.40
Cumberland	Holly City Family Center	4/25/17	\$0.00	\$646.00	\$45.22	\$691.22

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Daretown	Pitman Theater/Burger King	4/28/17	\$200.00	\$270.00	\$18.90	\$488.90
Cumberland	Holly City Family Center	5/9/17	\$0.00	\$646.00	\$45.22	\$691.22
RDS	Rowan Planetarium/Wendy's	5/19/17	\$0.00	\$550.00	\$38.50	\$588.50
Cumberland	Holly City Family Center	5/23/17	\$0.00	\$969.00	\$67.83	\$1,036.83
Upper Pittsgrove	Wilmington Blue Rocks	5/24/17	\$501.00	\$299.00	\$20.93	\$820.93
RDS	Wilmington Blue Rocks	5/24/17	\$1,575.00	\$750.00	\$52.50	\$2,377.50

B. Old Business:

POLICY:

1. Request and Recommendation for Board of Education Approval to Accept and Approve the final reading of the policies listed below.

It is recommended by the Superintendent that the Board of Education approve and accept the final reading of the following district policies and regulations (deletions are strikethrough and additions are in bold):

- P & R 1510 Americans with Disabilities Act (M) (Revised)
- P 2415.30 Title I - Educational Stability for Children in Foster Care (M) (New)
- P & R 2418 Section 504 of the Rehabilitation Act of 1973 - Students (M) (New)
- P & R 5116 Education of Homeless Children (Revised)
- P & R 8330 Student Records (M) (Revised)

2. Request and Recommendation for Approval of the HIB-ITP Report Period 1 from September 1, 2016 to January 31, 2017.

Request and Recommendation for Board of Education approval of the HIB-ITP Report Period 1 from September 1, 2016 to January 31, 2017. This is a request to submit the report collection period 1 of the Harassment Intimidation and Bullying- Investigations, Trainings and Programs Data Collection. For the first collection period all Anti-Bullying Specialists were fully trained and monthly trainings were held at the various campuses.

INFORMATIONAL ITEMS

1. Request and Recommendation for Board of Education to Accept the Student Placement Report for the Month of June.

It is recommended that the Board of Education to accept the Student Placement Report for the month of May. This report has been modified after the last meeting to give more accurate and greater detail to the Board of Education.

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2. Request and Recommendation for Board of Education Approval to Accept and Approve the Monthly HIB Report SCSSSD (May Be Appropriate for Closed Session) (Handout)

It is recommended that the Board of Education accept and approve the HIB report as presented.

3. Principal's/Administrator's Reports

Cumberland Campus
Daretown
Salem Campus
Upper Pittsgrove

XII. AUDIENCE PARTICIPATION II / FREEHOLDER LIAISON RECOGNITION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting.

Members of the public are encouraged to speak during this public portion of the meeting to comment on other relevant matters related to the school districts or the operations thereof. Complaints stated, or actions requested by the public, will be taken under consideration at a later time/date. All comments shall be directed to the President of the Board of Education.

Opportunity will be provided later in the agenda for general comments on non-agenda items.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comments.
5. Limit your comments to the specific resolution.

XIII. RECESS INTO EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session; now therefore,

BE IT RESOLVED by the Board of Education for Special Services School District and Vocational Technical School District of the County of Salem, that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:

2. Matters in which the release of information would impair the right to receive government funds, and specifically:

SCVTS Tuition Adjustments

3. Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:

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- 4. Matters concerning negotiations, and specifically:

- 5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:

- 6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:

- 7. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically:

- 8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:

- 9. Matters involving quasi-judicial deliberations, and specifically:

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board of Education will/will not return to open session to conduct business at the conclusion of the executive session.

XIV. RESUMPTION OF PUBLIC PORTION OF THE MEETING

XV. ADJOURNMENT